

THREE VILLAGE CENTRAL SCHOOL DISTRICT
SETAUKET, NEW YORK

AAA

BOARD OF EDUCATION AGENDA MATERIALS

DATE OF BOARD MEETING: 7/7/15 DATE MATERIAL SUBMITTED: 7/2/15

OFFICE OF ORIGIN: Superintendent

CATEGORY OF ITEM: Action

TITLE: APPROVAL OF THE 2015-16 NON- ALIGNED EMPLOYEE SALARY SCHEDULE

RECOMMENDATION:

Upon the recommendation of the Superintendent of Schools be it resolved that the Board of Education approve the attached non-aligned employee salary schedule for the 2015-2016 school year.

NOT AN OFFICIAL RECORD; SUBJECT TO CHANGE

**2015 – 2016 RECOMMENDED SALARIES
NON-ALIGNED EMPLOYEES
SUPERINTENDENT &
ASSISTANT SUPERINTENDENTS**

<u>TITLE</u>	<u>2013-2014 SALARY (2% INCREASE)</u> EXCEPT SUPERINTENDENT	<u>2014-2015 SALARY (2% increase)</u>	<u>2015-2016SALARY (% increase)</u>
<u>SUPERINTENDENT OF SCHOOLS (PREV. DEP. SUPT. 10/25/11 PREV. ASST. SUPER. EDUC./PPS.)</u> CHERYL PEDISICH	\$220,000	\$224,400	\$228,888
<u>ASST. SUPER. BUSINESS</u> JEFF CARLSON	\$203,409	\$207,560	\$214,824
<u>ASST .SUPER OF HUMAN RESOURCES (PREV. ASST. TO THE SUPER. FOR HUMAN RESOURCES</u> GARY DABRUSKY	\$178,400	\$181,868	\$199,211
<u>ASST. SUPER. EDUC. SERV</u> KEVIN SCANLON	\$188,700	\$192,474	\$199,211

<u>TITLE</u>	<u>2013-2014 SALARY</u>	<u>2014-2015 SALARY</u>	<u>2015-2016 SALARY</u>
<u>SUMMER RECREATION PROGRAM</u>			
CAMP DIRECTOR	\$37.50/hr	\$38.25/hr	No Change
SUPERVISOR - FULL DAY - HALF DAY	\$25.69/hr	\$26.20/hr	No Change
-SPECIAL AREA INSTRUCTOR - LEAD COUNSELOR			
STEP 1, YEARS 1 & 2	\$13.54/hr	\$13.81/hr	No Change
STEP 2, YEARS 3 & 4	\$14.11/hr	\$14.39/hr	No Change
STEP 3, YEARS 5 & 6	\$14.70/hr	\$15.00/hr	No Change
-CERTIFIED TEACHER -4 YR COLLEGE GRADUATE			
STEP 1, YEARS 1 & 2	\$12.12/hr	\$12.36/hr	No Change
STEP 2, YEARS 3 & 4	\$12.70/hr	\$12.94/hr	No Change
STEP 3, YEARS 5 & 6	\$13.29/hr	\$13.53/hr	No Change
HIGH SCHOOL GRADUATE			
STEP 1, YEARS 1 & 2	\$10.71/hr	\$10.92/hr	No Change
STEP 2, YEARS 3 & 4	\$11.29/hr	\$11.52/hr	No Change
STEP 3, YEARS 5 & 6	\$11.87/hr	\$12.11/hr	No Change
HIGH SCHOOL STUDENT			
STEP 1, YEARS 1 & 2	\$9.29/hr	\$9.48/hr	No Change
STEP 2, YEARS 3 & 4	\$9.87/hr	\$10.07/hr	No Change
STEP 3, YEARS 5 & 6	\$10.47/hr	\$10.68/hr	No Change
<u>TRAVEL CAMP SUPERVISOR</u>			
STEP 1, YEARS 1 & 2	\$25.69/hr	\$26.20/hr	No Change
TRAVEL CAMP COUNSELOR			
STEP 1, YEARS 1 & 2	\$18.79/hr	\$19.17/hr	No Change
STEP 2, YEARS 3 & 4	\$19.95/hr	\$20.35/hr	No Change
STEP 3, YEARS 5 & 6	\$21.12/hr	\$21.54/hr	No Change
<u>ESY PROGRAM</u>			
SEA		\$13.50/hr	\$15/hr
TA		\$15.50/hr	\$17/hr
TEACHER		\$275.00/day	\$285.00/day

NON-INSTRUCTIONAL

2015- 2016 SALARIES

NON-ALIGNED EMPLOYEES – NON-INSTRUCTIONAL

<u>TITLE</u>	<u>2013-2014 SALARY</u> <u>(2% INCREASE)</u>	<u>2014-2015 SALARY</u> <u>(% INCREASE)</u>	<u>2015-2016 SALARY</u>
<u>NON- INSTRUCTIONAL</u>			
Athletic Trainer Jennifer Chimienti	\$52,800 (2% incr.)	\$53,856 (2% incr.)	\$54,933 + \$5,000 Stipend
Part-Time Clericals	No Change	\$11.65/hr	\$11.88/hr
Substitutes	No Change	\$11.65/hr	\$11.88/hr
<u>SWIM PROGRAM</u>			
Pool Attendant - Step 1	No Change	\$8.75 (min. wage. 2015)	\$9.00
Pool Attendant - Step 2	No Change	\$8.85	\$9.10
Pool Attendant - Step 3	No Change	\$8.95	\$9.20
Lifeguard - Step 1	No Change	\$10.40 (2% incr.)	No Change
Lifeguard - Step 2	No Change	\$11.00 (2% incr.)	No Change
Lifeguard - Step 3	No Change	\$11.55(2% incr.)	No Change
Instruct. Aide - Step 1	No Change	\$11.65 (2% incr.)	No Change
Instruct. Aide - Step 2	No Change	\$12.50 (2% incr.)	No Change
Instruct. Aide - Step 3	No Change	\$13.33 (2% incr.)	No Change
<u>Water Safety Instructor</u>			
<u>Level I – (HS/College)</u>			
Step 1	No Change	\$13.71 (2% incr.)	No Change
Step 2	No Change	\$14.88 (2 % incr.)	No Change
Step 3	No Change	\$ 16.02 (2 % incr)	No Change
<u>Level I I– (College Grad)</u>			
Step 1	No Change	\$16.39 (2% incr.)	No Change
Step 2	No Change	\$17.53 (2% incr.)	No Change
Step 3	No Change	\$18.70 (2% incr.)	No Change
Pool Supervisor	No Change	\$32.25 (2% inc.)	No Change
Driver's Education	No Change	\$35.00 (2% incr.)	\$60.00
HOME TUTORS	NO CHANGE	\$45.15/HR	\$46.05/HR

**NON ALIGNED /NON-INSTRUCTIONAL
DISTRICT**

<u>TITLE</u>	<u>SALARY 2013-2014</u>	<u>SALARY 2014-2015</u>	<u>SALARY 2015-2016</u>
<u>DISTRICT TREASURER</u> Elizabeth Fleming	\$45,900	\$46,818	\$47,754
<u>DISTRICT CLERK</u> Kathleen Sampogna	\$61,200	\$62,424	\$67,500
<u>CONFIDENTIALS**</u>	<u>SALARY 2013-2014</u>	<u>SALARY 2014-2015</u>	
MARY BRADY	\$70,649 (2% incr.)	\$72,062 (2% incr.)	
MINE EVCIMEN	\$70,649 (2% incr.)	\$72,062(2% incr.)	
ELAINE HOLOWNIA	\$76,612 (2% incr.)	\$78,144 (2% incr.)	
JACQUELINE CATARELLI	\$70,649 (2% inc.)	\$72,062 (2% incr.)	

*****The Confidential Secretaries shall receive the Wednesday before Thanksgiving as an additional holiday effective 2012-2013.***

******Confidentials receive a \$5,000 stipend.***

******* Superintendent's Confidential receives a \$7,000 stipend.***